

## **SOLENT SKI CLUB FOR THE DISABLED WELFARE POLICY**

### **Values and Principles**

- The welfare and wellbeing of children, young people and vulnerable adults is paramount.
- All children, young people and vulnerable adults irrespective of age, gender, culture, language, racial origin, religious beliefs, sexual identity or ability have equal rights to safety and protection.
- All suspicions, concerns or allegations of harm will be taken seriously and responded to swiftly and appropriately.

Solent Ski Club for the Disabled are committed to working in partnership with all agencies to support and guide with good practice when working with children, young people and vulnerable adults.

The welfare and safety of children, young people and vulnerable adults is the responsibility of all those involved in the sport whether their role is as a guide, a volunteer, carer or a parent.

### **Solent Ski Club for the Disabled will:**

- Provide and enforce procedures to safeguard the wellbeing of all participants and protect them from harm.
- Ensure all children, young people and vulnerable adults who take part in snow sports are able to participate in a safe and fun environment.
- Respect and uphold the rights, wishes and feelings of children, young people and vulnerable adults.
- Recruit, train and supervise their volunteers to adopt best practice to safeguard and protect all participants from harm.

- Require staff/volunteers to adopt and abide by our Safeguarding Policy and procedures, Codes of Conduct and the relevant grievance, investigatory and disciplinary procedures.
- Respond to any allegations appropriately and implement the appropriate complaints, child protection, disciplinary and appeals procedure.
- Review policies regularly